



# Larch Street Kids Child Care Centre

124 Cedar Street suite 107, Sudbury, ON P3C 1B4

Date: 8<sup>th</sup> January 2019

## Job Posting

### Early Childhood Educator (Before and After School Program)

Larch Street Kids is a dynamic, non-profit childcare center offering quality care for children. Larch Street Kids offers care for children between the ages of 4 months and 12 years.

Our Mission is to provide high-quality child care programs for children, ages four months to 12 years, through a caring, fun, and supportive environment, where qualified Early Childhood Educators see children as capable and competent and allow children to grow through self-expression and positive relationships.

We are currently looking for an *Early Childhood Educator*, who will incorporate the Agency's Mission Statement, Philosophy, and Program Statement as well as policies and procedure to ensure the standards of quality care are met. Reporting to the Program Supervisor, the Early Childhood Educator will be responsible for the planning and delivery of inclusive play-based learning and care programs in order to promote the well-being and holistic development of children.

#### Key Responsibilities/Duties:

- Build and maintain caring and responsive relationships with children by engaging in supportive and respectful interactions with children to foster a sense of security and belonging.
- Incorporates observation, pedagogical documentation, planning, implementation and assessment in order to support children's individual and group learning experiences.
- Facilitate cognitive, language, social, emotional, and physical development of children based on inclusion and inquiry and play-based approaches.
- Support children in regulating behaviour through facilitating appropriate language, conflict resolution, empathy, problem solving, coping skills, and active listening.
- Use a variety of materials to create or adapt indoor and outdoor learning environments that supports children's learning and exploration.
- Collaborate with children to implement a child centered and play-based curriculum.
- Provide children with opportunities for engagement, exploration, and expression.
- Design curriculum to ensure full participation of all children, taking into account ability, cultural and linguistic diversity and Indigenous identity.
- Identifies and implements appropriate interventions for children with special needs to ensure accessibility.
- Uses documentation and reflection to enhance the program and consider new ideas and approaches.
- Excellent working knowledge of current Ministry of Education documents including 'How Does Learning Happen', and the Child Care and Early Years Act.
- Perform other Duties as Assigned



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## Qualifications

- Registered Early Childhood Educator (or working towards Early Childhood Education) OR Child and Youth Diploma OR Recreation and Leisure Diploma OR B.Ed. (in good standing with The Ontario College of Teachers) or minimum 6 months experience
- Ability to be flexible and to work within the philosophy and Program Statement of the Agency.
- Familiarity of the principles and values of inclusion is an asset.
- Ability to be flexible in scheduling.
- Ability to establish and maintain effective working relationships.
- Current criminal reference check including vulnerable persons check.
- Valid First Aid/CPS for Infant and Children.
- Valid Anaphylaxis and WHMIS certificates.
- Doctor's note and updated immunization record are required.

## Hours of work:

- *Job Type:* Part-time
- *Hours:*  
Morning: 7:15 am to 8:45 am  
Afternoon: 3:00 pm to 5:30 pm

## Location:

- 102 Loach's road, Sudbury P3E 2P7

## Start Date

- 21 January 2019

Larch Street Kids Child Care Centre is an Equal Opportunity Employer that welcomes resumes from all interested candidates. Accommodation is available under the Human Rights Code and the Accessibility for Ontarians with Disabilities Act.

We thank all interested candidates; however only those selected for an interview will be contacted.

**Interested candidates are requested to send their updated Cover letter and Resume at the following address:**

- *By Email:* [Kpatel.lsk@eastlink.ca](mailto:Kpatel.lsk@eastlink.ca)
- *In Person / Mail:* 124 Cedar Street suite 107 Sudbury, ON P3E 1B4,

**Apply BEFORE 4:30 pm, 16<sup>th</sup> January 2019**