



## Larch Street Kids Child Care Centre

124 Cedar Street, Suite 107

Sudbury, On P3E 1B4

705-688-8602

02 August 2018

### Job Posting

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**Larch Street Kids** is a dynamic, non-profit child care center offering quality care for children. Larch St. Kids offers care for children between the ages of 4 months and 12 years and is seeking candidates for the Early Childhood Educator.

Reporting to the Program Supervisor, the Early Childhood Educator is responsible for the planning and delivery of inclusive play-based learning and care programs in order to promote the well-being and holistic development of children.

The Early Childhood Educator incorporates the Agency's Mission Statement, Philosophy and Program Statement as well as policies and procedure to ensure the standards of quality care are met.

#### **Key Responsibilities/Duties:**

- Build and maintain caring and responsive relationships with children by engaging in supportive and respectful interactions with children to foster a sense of security and belonging.
- Incorporates observation, pedagogical documentation, planning, implementation and assessment in order to support children's individual and group learning experiences.
- Facilitate cognitive, language, social, emotional, and physical development of children based on inclusion and inquiry and play-based approaches.
- Support children in regulating behaviour through facilitating appropriate language, conflict resolution, empathy, problem solving, coping skills, and active listening.
- Develop, implement and evaluate programs for infant, toddler and pre-school children.
- Use a variety of materials to create or adapt indoor and outdoor learning environments that supports children's learning and exploration.
- Collaborate with children to implement a child centered and play-based curriculum.
- Provide children with opportunities for engagement, exploration, and expression.
- Design curriculum to ensure full participation of all children, taking into account ability, cultural and linguistic diversity and Indigenous identity.
- Identifies and implements appropriate interventions for children with special needs to ensure accessibility.
- Uses documentation and reflection to enhance the program and consider new ideas and approaches.
- Ensure that the learning environment complies with safety, health and accessibility legislation.
- Implement individual health care plans and procedure.
- Promote physical and mental health and well-being by encouraging good nutrition, physical activity and providing daily opportunities for children to interact with the natural world.

#### **Other Responsibilities/Duties:**

- Maintain and implement safety standards and procedures.
- Monitor and maintain cleanliness and sanitation of all areas used by children.
- Establish regular communication with the family.
- Make connections between families and community resources.
- Collaborate to develop and implement inclusion plans with other professionals as well as parents/guardians.
- Raise awareness of community events.
- Maintain and implement professionalism and leadership qualities
- Comply with the Child and Family Services Act regarding Duty to Report suspected child abuse and neglect to the Children's Aid Society.



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### **Qualifications**

- Registered Early Childhood Educator (in good standing with the College of Early Childhood Educators) is an asset **OR** Child and Youth Diploma **OR** Recreation and Leisure Diploma.
- Ability to be flexible and to work within the philosophy and Program Statement of the Agency.
- Familiarity of the principles and values of inclusion is an asset.
- Ability to be flexible in scheduling.
- Ability to establish and maintain effective working relationships.
- Current criminal reference check including vulnerable persons check.
- Valid First Aid/CPS for Infant and Children.
- Valid Anaphylaxis and WHMIS certificates.
- Tuberculosis test, doctor's note and updated immunization record are required.

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**INTERESTED APPLICANTS MUST HAVE COVER LETTER AND CURRENT RESUME AT CEDAR STREET ADMINISTRATION OFFICE BEFORE 4:00PM ON FRIDAY, 17<sup>TH</sup> AUGUST 2018.**

**PLEASE MAIL TO THE ABOVE ADDRESS, DELIVER IN PERSON, OR E-MAIL TO [kpatel.lsk@eastlink.ca](mailto:kpatel.lsk@eastlink.ca)**